

Roll No. :

Total No. of Questions : 5] [Total No. of Printed Pages : 3

F010503T(A)

BBA (Sem.-V) (NEP) Examination, 2024-25

(Major)

**INDUSTRIAL RELATIONS AND
LABOUR LAWS**

Time : 1 Hours]

[Maximum Marks : 37.5

Note :1. Attempt questions from **all** sections as directed.

2. The candidates are required to answer in serial order only. If there are many parts of a question, answer them in continuation.

3. "B" Copy will not be provided.

Section-A

Short Answer Type Questions

Note : There are **seven** questions in this section. Attempt **any two** questions. Each question carries **6.25** marks.

[2×6.25=12.5]

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(1)

1. (a) Define the term Industrial Relations. Also discuss its role and importance.
- (b) Define the term Trade Union and its functions.
- (c) Define the term Workers Participation in Management. Also discuss its significance and scope.
- (d) Define the term Industrial Unrest. What are the various reasons of Industrial Unrest?
- (e) Define the term Absenteeism. What are the various reasons of Absenteeism?
- (f) Briefly discuss various types of disablement given under Workmen's Compensation Act.
- (g) Define the term Factory. Also discuss various health provisions given under Factories Act.

Section-B

Long Answer Type Questions

Note : There are **two** questions in this section. Attempt **any one** question from this section. Each question carries **12.5** marks. [1×12.5=12.5]

2. Define the term Industrial Disputes. Briefly discuss various Machinery given under ID Act, 1947 for the settlement of Industrial Disputes.
3. Explain various objectives of Workers Participation in Management. Briefly discuss various methods of WPM.

Section-C

Long Answer Type Questions

Note : There are **two** questions in this section. Attempt **any one** question from this section. Each question carries **12.5** marks. [1×12.5=12.5]

4. Discuss the term Grievance. Explain in detail various steps of process of Grievance Handling.
5. Discuss objective and purpose of Payment of Gratuity Act, 1972. Briefly discuss various provision of Payment of Gratuity Act 1972.

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